



Job Description Craft

Sustainability and CSR Manager

1. Location

- Craft of Scandinavia, Borås

2. Department

- Product Department

3. Reporting to

- Product & Marketing Director

4. Main task

- Integrate the sustainability and general CSR goals in the business model of Craft of Scandinavia.
- Identify and drive CSR projects related to new business models and areas for Craft of Scandinavia and the Craft concept.
- To set and execute both short and long term sustainability and CSR strategies for Craft of Scandinavia.
- Drive the development and progress of sustainability and CSR goals for Craft of Scandinavia.
- Implement and secure sustainability and CSR goals for all departments at Craft of Scandinavia.
- Follow up and report of the progress and goal fulfilments. Including but not limited to, lead annual Sustainability report for Craft of Scandinavia and the Craft concept.

5. Goal and Responsibility

- Keep up with the general developments within sustainability and CSR.
- Evaluate and support both sales, marketing and sourcing of new suppliers for Craft of Scandinavia from a sustainability and CSR perspective.
- Implement and secure sustainability strategies at all Craft of Scandinavia sourcing office & suppliers.
- Cooperate with NWG overseas production offices & EU suppliers regarding developments & implementation of Craft sustainability and CSR work.
- Educate, support & guide all Craft of Scandinavia departments in all sustainability questions.
- Set commercial long & short term sustainability and CSR goals for Craft of Scandinavia.



- Communication and marketing of Craft of Scandinavia's sustainability and CSR work by internal education and lectures in Sweden and abroad as well as written marketing material.
- Implement & follow up all joint decisions.
- Report and analyze follow-up of Craft of Scandinavia's sustainability and CSR work. Production of Craft of Scandinavia's sustainability and CSR report for the annual review.

6. Key Skills and Experience

- Creativity, Ambition, Passionate about CSR work in general & sustainability in specific, Knowledge in product & fabric development, Experience from both EU, Far East and other offshore production, Commercial experience of textile industry in general and sports clothing in specific,

7. Job Assignments

- Lead the sustainability work and manage continuous meetings with all stakeholders in Craft of Scandinavia.
- Identify and drive CSR projects related to new business models and areas for Craft of Scandinavia
- Together with Craft management setting Craft of Scandinavia's goals for sustainability and CSR.
- Create & lead a *Craft Sustainability & CSR board* including relevant stakeholders from different functions within Craft of Scandinavia.
- Develop, implement & secure sustainability goals for Craft of Scandinavia.
- Follow up and implementation of routines for product compliance concerning chemicals, which includes reducing and replacing chemicals in accordance with the best available techniques.
- Initiate & drive strategic cooperation within sustainability and CSR with NGO's such as f.ex. BSCI, FLA and Accord on Fire and Building Safety.
- Responsibility for goal fulfillment.
- Responsible for sustainability and CSR report in the Craft of Scandinavia annual review.
- Follow sustainability and CSR textile research to find interesting developments areas within the field.

8. Extent

- Full time.

9. Authority

9.1 Authority of Decisions

- Decide on Craft of Scandinavia's sustainability goals.
- Decide on Craft of Scandinavia's strategic sustainability partnerships.
- Member of Craft of Scandinavia's Operational Management team.



If any uncertainty would arise, the manager to which the position reports should be contacted.

Names

At the position: _____

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Reporting to: _____

Daniel Högling